

Equality and Future Generations Evaluation

Name of the Officer completing the evaluation STEVE LANE Phone no: 07885 225972 E-mail: STEVELANE@MONMOUTHSHIRE.GOV.UK	Please give a brief description of the aims of the proposal: The purchase of a 18ton Mechanical sweeper and 18ton medium volume combination jetter / gulley emptier to start regime of find and fix of drainage asset
Name of Service area HIGHWAYS OPERATIONS	Date 25 th February 2021 v.2 08/03/2021 v.3

1. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	NO IMPACT		
Disability	NO IMPACT		
Gender reassignment	NO IMPACT		
Marriage or civil partnership	NO IMPACT		
Pregnancy or maternity	NO IMPACT		

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Race	NO IMPACT		
Religion or Belief	NO IMPACT		
Sex	NO IMPACT		
Sexual Orientation	NO IMPACT		
	NO IMPACT		
Welsh Language			
	NO IMPACT		
Poverty			

2. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	This local investment is into machines / equipment and should help MCC employees to	This is an uplift to resource and equipment for the routine maintenance of highway assets. We will collect data to provide added value to the

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	improve compliance with the "Well Managed Highway Infrastructure: Code of Practice".	process, allowing more targeted future intervention.
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	This project will help remove contaminated wastes from drainage system more regularly, allow damage and breakages to be identified sooner and potentially identify capacity and maintenance needs so their potential to negatively influence severe weather events will reduce.	Potential to reduce the flooding of the highway during extreme rain events. Data collection will improve asset knowledge and asset condition.
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	NO IMPACT	
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	NO IMPACT	
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	The 'Well Managed Highway Infrastructure: Code of Practice' will assist us to consider ways to develop the Highway maintenance needs. In working toward this, we will be protecting our local community, environment and wellbeing.	There will be greater collaboration between, MCC departments, suppliers and other local Authorities. The council's ability to highlight any concerns will ensure that best outcomes are achieved and that each stage has added value.
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	NO IMPACT	
A more equal Wales	NO IMPACT	

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
People can fulfil their potential no matter what their background or circumstances		

3. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle		Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?	
Long Term	Balancing short term need with long term and planning for the future	We consider the proposal meets this principle. The purchase and hire agreement has been based on the longevity of the machines. Equipment can be absorbed into the fleet during the natural fleet replacement programme.	There will be greater collaboration between, MCC departments, suppliers and other local Authorities. The council's ability to highlight any concerns will ensure that best outcomes are achieved and that each stage has added value.	
Collaboration	Working together with other partners to deliver objectives	The project will need the very best equipment and experience drawn from local and national suppliers. Data collection software will draw on the knowledge of other public bodies to ensure that each outcome has added value.	There will be greater collaboration between, MCC departments, suppliers and other local Authorities. The council's ability to highlight any concerns will ensure that best outcomes are achieved and that each stage has added value.	

Sustainable Development Principle		Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?	
Involvement	Involving those with an interest and seeking their views	NO IMPACT		
Prevention worse	Putting resources into preventing problems occurring or getting	Environmental and financial considerations are guiding this decision. Environmentally MCC has to do more with its climate emergency agenda. While highway infrastructure changes and develops over time, we will still have to manage the older assets ensuring they are suitable for purpose or are improved.	There will be greater collaboration between, MCC departments, suppliers and other local Authorities. The council's ability to highlight any concerns will ensure that best outcomes are achieved and that each stage has added value.	
Integration		.NO IMPACT		
Considering in wellbeing goal and on other b	s together			

4. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Social Justice, Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Social Justice	NO IMPACT		
Safeguarding	NO IMPACT		
Corporate Parenting	NO IMPACT		

5. What evidence and data has informed the development of your proposal?

The initial project has been led on anecdotal evidence and a perception that the highway drainage asset is contributing to the severity of the	he
damage caused by recent torrential rainfall events. A robust asset database, with targeted maintenance and uplift in the drainage asset	
capacity could have the potential to mitigate the severity of these events.	

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

The project does not have negative impacts. Drawing limited Public funds to this project may mean that more established projects elsewhere suffer financial pressure though.

Ensuring that we follow the guidance in the "Well Managed Highway Infrastructure: Code of Practice" will help target need. Data collected will evidence that need and the additional resource requested will potentially reduce flooding incidents.

Following appraisal of the report by Strong Communities Select further suggestions have been addressed.

Strong Communities Select supported the report and the need for additional funding for highways maintenance. Recommendations included :-

Stronger education and enforcement of parking on grass verges causing issues with drains. Civil Parking Officers will support in this process in areas where people are parking causing damage to infrastructure

Using mowers that capture grass cuttings and/or mulchers that shred the grass finer and collecting hedge clippings. Grounds maintenance have purchased cut and collect mowers and mulchers with grant funding to support Pollinators and biodiversity. Where possible the sweeper schedules and grass/hedge cutting will be aligned to reduce material entering drainage systems.

Communicating with home and landowners on the impotance of maintain drainage systems and clearing hedge and grass clippings from the highway. We will continue to work with home and landowners where these issues are identified. We will include these messages as part of Nature's not Neat campaign.

Improved communication regarding repairs. The Code of Practice also identifies the need for improving communication on work programmes and will continue to be a priority through MyCouncilServices.

The use of alternative fueled vehicles These have been explored but the range and capacity of these vehicles is only suitable for cities where there a large numbers of drains in a compact area.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
No action required. Project has developed to this point as a result of the FGEF.		

8. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version	Decision making stage	Date considered	Brief description of any amendments made following
No.			consideration

2	SLT	Feb 21	General condition unchanged. Project no affected by Covid impact